NEWS & VIEWS—THERMAL CONCEPTS NEWSLETTER

Publisher: Bernie Gonzalez

Allen Irvine and Carol Burghardt Editors:

Project Name: SHL Pharma, Deerfield Beach

Scope of Work: Installation of the first set of air curtains was overwhelming successful and SHL awarded Thermal Concepts the contract to install a second set of air curtains. We sent the same project crew and Frank of SHL said they knocked it out of the park again. SHL performed the temperature loss test with the door open both without the curtain running and with the curtain running. The air curtains are doing the job intended and SHL is very pleased, again.

Without curtains running and door open: 4 degree temp rise in freezer within 1/2 hour.

With curtains running and door open: $\frac{1}{2}$ degree temp rise in freezer within $\frac{1}{2}$ hour.

Jeff Alvarez Project Team Leader:

Project Team Members: Victor Sanchez and Osnay Rodriguez

Account Manager: Steve McDaniel

North Broward Preparatory School—Sponsorship

ROTH Southeast is proud to be sponsoring the Eaglebotics competitive robotics teams at North Broward Preparatory School. The team competes in various FIRST competitions, such as FIRST Robotics Competition (FRC) and FIRST Tech Challenge (FTC). The aim of FIRST competitions is to help budding engineers discover and develop a passion for science, engineering, technology, and math (STEM). The ultimate "sport for the mind," competitive robotics challenges students to build and program up to 200 lb. robots to play a new game each year. More information about this can be found at FirstInspires.org.









Start-up and Air Flow

Adjustments

Workplace Safety

10' Air Curtain in Cooler

KDY

CONCE



Thanksgiving is a wonderful time to gather with friends and family, eat delicious food, watch football (or the parade!), and travel to visit loved ones. While enjoying the holiday, and as things might get hectic, it is important to always keep safety in mind.

Top safety hazards during the Thanksgiving holiday include:

FIRE - kitchen fires, candles and outdoor deep fryers

•TRAVEL - car accidents, driving while intoxicated or distracted **KITCHEN SAFETY**

•Keep children away from the stove. •Do not leave the house while the turkey is cooking. •Ensure the kitchen floor is kept clear, doesn't have any •Keep matches, lighters, candles and knives out of children's reach.

CONGRATULATIONS THERMAL CONCEPTS CONSTRUCTION TEAM!

RECIPIENTS OF THE 2021 EAGLE AWARD FOR THE HVAC ALL CONTRACT VALUES CATEGORY FROM ABC'S EXCELLENCE IN CONSTRUCTION FOR THE PROJECT, CENTURY LINK

Century Link, a telecommunications company with over \$23 billion in revenue, acquired a commercial property in 2019 that sits on 1.4 acres in Miami. Thermal Concepts successfully installed the full mechanical systems including two cooling towers, two 450-ton chillers, Crah units, BMS, Ductwork for components (Exhaust Fans, AHU, etc.) and completed with 16,506 labor hours.



CUSTOMER APPRECIATION MESSAGES

Hi David,

I want to thank you for all the hard work you have put into helping make our HVAC/Mechanical work a success at Miami 3, Miami 6 and Miramar FBI. And the Miami Intermodal Center before my life with IEI. You took on the tough stuff and all of the shenanigans from GSA with grace and ease, and I really appreciate it. You remained flexible to all of the changes that I asked of you. All of the emergency service calls dispatched by you and your team were amazing. And in a few panic situations, you always came through and put me at ease. I always received the best service, making it feel like personal service, from you, Gil, Jay, Frank, Martin and the rest of your amazing technicians.

And most recently, this repair. Al Mesa, the Site Supervisor, could not stop raving about the team you recently sent out, on a Saturday, to get this project completed. He is ecstatic, and the client is happy.

Just wanted to take a few minutes to thank you for always being there! Although Miami 3 and Miami 6 are no longer under contract with IEI (voluntarily), I look forward to more years of association with you and TCI

Thank you again! Joy Kramer Project Manager - Facilities o: Steve McDaniel; jeff Alvarez; David Raiman; Randy Daniel Subject: Air curtains Hey guys, I just wanted to put out there that your guys did an excellent job today. Very impressed of how professional hey were. Please send the same guys next time for the next 2 curtains. Thank you Frank Sagnella

L to R: Sunny Modi, Mike Malvasio, Allen Irvine, Luis Jimenez



Halloween Day Spook Event at the Frost Museum of Science. Candies were provided to all kids.

Shelly Crespo, Gil Crespo, Bernie







WE WANT TO WELCOME



Ricardo Gonzalez, Electrician

Thermal Concepts:

Robert Weathers—Orlando (see Spotlight on Page 2)







Luis Bayona Construction Duct Mechanic

Luis Garcia Install Service Technician

Rogelio Rodriguez Construction Daytona Duct Mechanic

Freddy Rodriguez, Electrical Operations Manager Jorge Vargas, Electrician

Louis Garcia, Electrician Felix Roca, Electrician

WHATEVER IT TAKES



Spotlight: Robert "Bob" Weathers, Service Operations Leader — Orlando



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Bob began his career in the mechanical industry back in 1979. He was employed by the State of Florida, a hospital corporation, and then Carrier Corporation and several major mechanical contracting companies. Bob had his own mechanical contracting business and serviced the Southeast and the Caribbean. After closing his business, he served as Program Manager for a MEP design firm and designed high-efficiency HVAC and heat recovery systems while serving as the VP and a Board of Directors member of a very large mechanical contractor. Bob holds multiple OEM chiller and equipment service certifications., holds a FLIR ITC Level III Certification and is a certified infrared thermographer.

Bob grew up in Gainesville and later spent years in the north Orlando area. He is also a U.S. Army veteran. Bob is married and a father of 2 and a grandfather of 3, one of whom is serving our country in the Marines. A man with many hobbies and talents, you may see Bob in deep waters as a scuba diver photographer (major in college); rebuilding high performance motorcycle engines; or cooking a gourmet meal. He's excited about cooking the entire Thanksgiving meal for his mom and delivering it to her in Naples.



November

October

Bing Ng **Dale Schrack Daniel Crespo** Dan Oleski Daril Gomez Geoff Goodland Gil Crespo **Guillermo Truillo** Hunter Humphrey Jaime Osorio Ken Kallal

Kevin Ryan Anne Giordano Larry Mikolashek **Brain Morales** Clarence Smith Michael Polvinale Michael Salas Juan Paez Bic Vest Jymetria Davis Chris Grala Karem Hall Dave Glickman Levi Kellum Freddy Rodriguez Otis Diaz Louis Garcia Rob Maurer **Robert Fernandez Ricardo Gonzalez**

Ruben Castro Susan Zander Victor Sanchez Willie A Pino **Basil Holness** Bryan O'Neill Parker Sensback Patrick Carraher

HAPPY WORK ANNIVERSARY TO THESE TEAM **MEMBERS:**

Bobby Woods	35 Y	′rs	
Raffick Mohammed	122 Y	′rs	Jeff Alvarez
Nigel Jones	15 Y	′rs	Kevin Ryan
Shelby Wilson	15 Y	′rs	Peter Ferrell
Patrick Carraher	11 Y	′rs	Sergio Santana
Clarence Smith	9 Y	′rs	Victor Sanchez
Ramiro Guzman	9 Y	′rs	Dameion Earle
Luis Guzman	8 Y	′rs	Jymetria Davis
William Pino	8 Y	′rs	Katie Dechert
David Raiman	7 Y	′rs	Kurt Bolen

Z	7 Yrs	Matt Bailey	4 Yrs
n	7 Yrs	Dale Chung	2 Yrs
ell	7 Yrs	Dan Tarafa	2 Yrs
ntana	7 Yrs	Krystal Demicco	2 Yrs
chez	7 Yrs	Vernel Pamphile	2 Yrs
Earle	6 Yrs	Bob Higgins	1 Yr
avis	6 Yrs	Dewitt Holt	1 Yr
415	0 113	Hunter Humphrey	1 Yr
nert	4 Yrs	Joe Davis	1 Yr
	4 Yrs	Lucas Kellum	1 Yr

ALLEN IRVINE

Networking with Customers

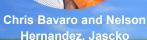


At the Aventura Marketing breakfast meeting, Council we received a plaque for recognition as a member in good standing. Phil London and I networked with many attendees including one of our customers, Bogdan Daraban, Ph.D., Dean of Barry University, pictured.



Bernie and CASF Volunteers





Hernandez, Jasc



"It was great to see our members at The Main Las Olas!

108.53

CONCER

Everyone had a great time seeing each other at our monthly event. We wish to thank Stiles Property Management for hosting us at The Main Las Olas and our event sponsor,

Thermal Concepts.







Freddy Rodriguez and Luis Jimenez

Brian McMahon, Lupin Golf Networking Events

Luis Jimenez; Doug Daniels;

Seminole Girl; Allen Irvine;



Doug Daniels and Steve Hutkowski, Diversified

ASHRAE



CONGRATULATIONS TO **OTNEIL LINARES** WINNER OF THE CRAFTSMANSHIP AWARD **MECHANICAL PIPING** FORT LAUDERDALE AIRPORT **TERMINAL 3 CHILLER PLANT**



EMPLOYEES OF THE MONTH Jymetria Davis—Service Dept. AND Clarence Smith—Construction Dept.

"Jymetria is the Dispatcher for our North Division and also our Residential Division. She is a hard worker and very pleasant to work with. She aims to please everybody and when assigned with a task she sees it through to the end. She has definitely earned this award and is a vital part of what makes Thermal Concepts a

Thank you for your hard work and dedication, Clarence!

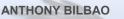




On behalf of Thermal Concepts, ROTH Southeast and Merlin Industries,

NORING ALL WHO SERVED

THANK YOU to our veterans for your service to the various armed forces for our country. We appreciate your service and sacrifice for our freedom.



BOB WEATHERS	
	KEVIN RYAN
GIL CRESPO	
	OTIS DIAS
JEFF ALVAREZ	
	WILLIAM PINO
JIM BASS	

JORGE GUZMAN

true leader in our industry. She truly does have the "Whatever It Takes" mentality. Congratulations Jymetria and keep up the great work." - David Raiman

Jymetria's priceless reaction:



BY JOHN HALL



Good for the community. Good for You.

In August, we collected 210 lbs. Thank you to John, Joe, Gerrie, Larry Mik, Bernie and special volunteer Kayla.

In November, 280 lbs. of trash was collected! Thank you



INC.

THERMAL CONCEPTS



FACTS ABOUT THE ADOPT-A-HIGHWAY PROGRAM

The Adopt-A-Highway Program at Thermal Concepts was created on September 2014 to have the employees in the various divisions at that time to work as a Team outside of the office and to provide a service to the community in our own backyard. I contacted the Florida DOT (Department of Transportation) in July 2014, signed the Contract in August and was assigned 2.6 miles of an area between Griffin Road between University Drive and the Florida Turnpike (talking about your backyard!).

There are two signs proudly displaying our company name on Griffin Rd, one on the Southeast corner on University Dr in front of CVS Pharmacy and one heading West just passed the Florida Turnpike.

Over the years, we've had many employees from various divisions of Thermal Concepts participate in the clean-up, done four times a year. Some have brought their high school age children as a great way for them to earn their community service hours. Children must be over the age of 15 years per the DOT.I encourage everyone to come out at least once to see what's involved. So far, to date since 2014, we have removed over 8,330 pounds of trash off the roadway in Davie.

Wishing you and your families a safe and Happy Thanksgiving Day! Our offices are open Friday 11/26 to better serve our customers.

WHATEVER IT TAKES