



NEWS & VIEWS

Thermal Concepts Newsletter

In this issue:

- Safety Corner
- IOX Quote
- University of Miami
- Plaza South Condominium
- Healthiestyou
- Holiday Party Pictures
- Adopt-A-Highway

WHATEVER IT TAKES



SAFETY CORNER Road Rage and Aggressive Driving

Avoiding Road Rage

Do Not Offend

Protect yourself by not exacerbating the situation. Be a better person. There are specific behaviors that have the potential to enrage other drivers:

1. **Cutting Someone Off** – Ensure that you have plenty of room when you are merging lanes and use your turn signal before making a move. If you made a mistake by accidentally cutting someone off, apologize with an appropriate gesture to the other driver. If you happen to be cut off, slow down and give the other driver room to merge into your lane.
2. **Driving Slowly in the Left Lane** – If you are in the left lane and another car wants to pass, move over and let them by.
3. **Tailgating** – Allow at least a four to six between your vehicle and the car ahead. If another car is driving slowly, then pull back and allow more space so you can pass. If you feel you are being followed closely, signal and pull over to allow the other driver to go by.
4. **Gestures** – Always keep your hands and attention on the wheel. Be a cautious and courteous driver.

Congratulations to John (Rocket) and Chelsea Hughes on their new baby girl, Avery!



Franklyn Thomas	Richard Huegele
Neville Thompson	Luis Guzman
Eduardo Magana	Steven Krueger
Douglas Daniels	Matthew Minnear
Calvin Russell	Danny Chavez
Abanoub Zakhra	Carlos Cardona
Timothy Johnson	Winston Gonzalez
Krystal Demicco	Jorge Borrato

REMINDER

Please join Thermal Concepts for our **ANNUAL HOLIDAY PICNIC**

PLANTATION HERITAGE PARK
1100 SOUTH FIG TREE LANE
PLANTATION, FL 33317
Pavilion's 4, 5 & 6

SATURDAY | 01-25-2020 | 11:30 AM

PLEASE KINDLY RSVP
TO AMARTINEZ@THERMALCONCEPTS.COM BY 01.06.2020

Corn Hole
Rock Climbing Wall
Bounce House
Face Painting
and more...

AVERAGE

DOESN'T WORK IN ANY AREA OF LIFE.

Anything that you give only average of attention to will start to subside and will eventually **cease to exist.**

Companies, industries, artists, products, and individuals who continue into the future successfully are those who approach every activity with the outlook that **average is**

just not good enough.

You need to change your commitment and thinking to be far above any concepts of average.

Grant Cardone



UNIVERSITY OF MIAMI

SALES TEAM: Dale Schrack

PROJECT MANAGERS: Mark Valenchis

Two buildings involved on campus. One building was in serious need of a cooling tower replacement and another building had a decommissioned tower in useable condition.

A 60-ton crane harvested the donor tower while a 200-ton crane was removing the failing tower. The donor tower had to have the structural steel modified on the ground then trucked a couple of blocks away and hoisted up to its new location.

The job started Friday 12/13/2019 at 6 p.m. and it was back online within 24 hours later.

Great Job Team!! Justin Shepard, Marlin Chamorro, Sergio Santana, and Chad Garrison.





PLAZA SOUTH CONDOMINIUM

SALES TEAM: Shelby W. Wilson Sr. & Doug Daniels

PROJECT MANAGERS : Christian Castro & Mark Valenchis

JOB NAME: Plaza South Condominium

DIVISIONS: Retro Team Red, Retro Team Blue & Roth Southeast

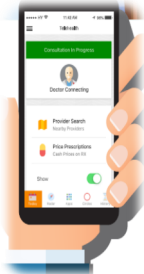
Scope of work summary:

- Replacement of (2) large heat exchangers, wye strainers and all closed-loop CW isolation & balancing valves.
- Replacement of (2) new domestic water booster pump skids.
- Installation of a new variable pumping system including: (88) new WSHP actuators & SS braided hose kits, (4) GDHP pumps, (4) GDHP VFD's and stand-alone controls system by Roth.
- Installation of (1) new air/dirt separator & closed-loop make-up water system & controls by Roth.
- Installation of a new web-based BAS for the variable pumping system, all pumps, cooling towers & boilers.
- All new high & low voltage electricity from the main feeders to components.

hy healthiestyou

Healthiest You: A Free Employee Benefit You SHOULD Be Taking Advantage Of!

Skip appointments, waiting rooms, co-pays, and more waiting! With this app that is **100% free to all employees**, you can speak to a doctor over the phone, receive a diagnosis and have a prescription sent to a pharmacy of your choice all within minutes.



Doctors are available 24 hours per day / 7 days per week / 365 days per year.

See Aisha in HR for more information and for download / set up instructions.

HAPPY WORK ANNIVERSARY

- | | |
|------------------------------|--------------------------|
| Martin Nesburg 18 Years | Jorge Guzman 15 Years |
| Antonio Bilbao 14 Years | Russell Ramirez 8 Years |
| Alex Campos 4 Years | Raul Benitez 4 Years |
| Norelvys Montelongo 12 Years | Nohar Ramdeo 5 Years |
| Jim Bass 9 Years | Billy Beauburn 2 Years |
| Lester Chavarria 18 Years | Darrell Schrack 19 Years |

Holiday Party 2019



TCI has adopted a portion of Griffin Road just east of University. All TCI employees and their family members are welcome to help with the highway clean ups. You can expect to have some fun with your fellow co-workers while also doing your part for the community. Service hours are also given to any students in need! Our next Adopt-A-Highway cleanup date will be announced soon. See John Hall in the warehouse for more information.

