



NEWS & VIEWS—THERMAL CONCEPTS NEWSLETTER

Publisher: Bernie Gonzalez

Editors: Allen Irvine and Carol Burghardt

Project Name: Perez Art Museum, Miami

Scope of Work: Troubleshooting and repairing the Variable speed drive for one of the chillers at the Perez Art Museum. This chiller suffered an electrical explosion internal to the VSD that caused the Harmonic Filter and multiple circuit boards to fail. Due to the endless efforts of our purchase agent, John Hall, he was able to expedite the necessary parts that were initially on back order and delayed due to the Pandemic. We are very fortunate to have such knowledgeable and competent employees here at Thermal Concepts!! I truly believe our service team can fix any HVAC issue. Thank you all for your continued efforts. - Chris Bavaro

Project Team: John Hall, Martin Nesburg, Steve Azzarelli, Chris Bavaro



From Jim Sharpe, General Manager / Director of Facilities, Perez Art Museum:

“**Your employees are extremely professional and have great technical abilities....Allen has put in a great team, responding to me day or night, treats my facility like a hospital care unit. We have a great rapport. You guys make me look good!**”

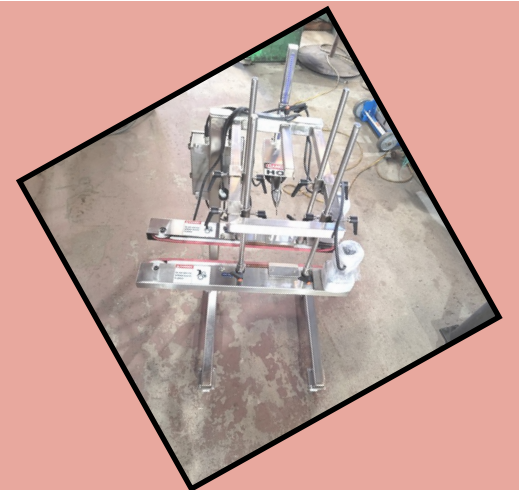
Project Name: Arnet Pharmaceutical, Davie

Scope of Work: Merlin is responsive to the needs of its customers. Arnet Pharmaceutical had fixed labeling devices for their product conveyor systems. They wanted an adjustable assembly that could be moved from conveyor to conveyor, and from product to product. Kurt Bolen designed and fabricated the labeling assembly in this photo. It can roll from conveyor to conveyor and operate at different heights. It is fully adjustable to the size and shape of each product container. Even the heat gun is adjustable for the various size labels. With its versatility, the one assembly can replace multiple fixed devices.

Project Team: Kurt Bolen

Account Manager: Larry Mikolashek, MERLIN

Google Review from customer's contractor:



Project Name: Amlı Joya, Dadeland

Scope of Work: Amlı properties, owners of high-end rental communities nationwide, had a 100% outside air unit directly above a penthouse unit that they could not rent due to transient noise from the outside air unit mounted on the roof. We were successfully awarded the project to correct this problem based on our expertise of revamping the engineers original design plans. Justin Shepard, the project Team Leader, fabricated the 4-Ton, 30-foot long structure utilizing perfect shop drawings from our colleague, Allen Sickles. The structure was too large to be completely assembled in our shop yard behind the shop to verify that it was dimensionally true-to-design. Numerous condensing units and the existing Outside air unit made the lay out of this asymmetrical structure a daunting challenge.

The accuracy of Justin's fabrication and lay out was proven when the 300 ton crane set the structure in place and all columns hit dead center of every roof opening. This was a slam dunk for the customers who witnessed the entire procedure. Justin's "A Game" was in full display.

Merlin, our sister company, fabricated all of the double wall duct in 1 1/2 days with precise accuracy — none of the duct had to be trimmed or field modified. It was a 100% bolt together assembly that fit perfect the FIRST TIME!!! There were several days of triple digit heat index temps without issues thanks to PPEs and supplements from our Safety and Risk Manager, Gerrie Marshall. We strongly believe that this will be a repeat customer as we have earned their respect with skills, communication and attentiveness towards providing the best possible product. A true team effort!

I am personally so proud to work with every hand and mind that helped put this project together. - Mark Valenchis

Project Team Leader: Justin Shepard

Project Team Members: William Lawrence, Sergio Santana, John Hughes, Marlon Chamorro, Matthew Minnear, Guy Adato

Account Manager: Larry Maurer / Mark Valenchis



NETWORKING EVENTS — We participated in CASF's Construction Night Marlins VS Yankees game in July. Proceeds from the event to benefit CASF's educational resources.

In August, we were Game Day Heroes sponsors of BOMA Miami-Dade's Family Fun Day to benefit United Way and its School Supply Drive for underprivileged children in the Greater Miami-Dade County.



Phil London and Marty Capogreco attended the grand opening ceremony of the Regenexx offices at the newly built Aventura Hilton.

On August 13, Allen and Bernie were interviewed live on the radio for **Community Newspapers**, to promote Thermal Concepts. Thank you to AMC and Fara Sax.



Spotlight: Michael Salas, Service Technician—Tampa

Michael Salas was hired on March 15 as a Service Technician for our office on the West coast, Tampa/St. Pete area. Michael and his wife Deborah have two children, Ezekiel and Jazmine and reside in Gibsonton.

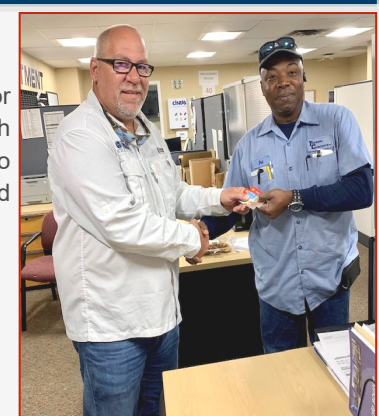
Mike is an Army veteran, served as a 35m Human Intelligence Collector. He is a closet techie and loves to build computers from scratch. Mike is most proud of the fact that he went back to school to learn HVAC at the age of 27. His favorite person to dine with...his wife!

Congratulations to Ord Gordon!

On behalf of Thermal Concepts, Thank you for your efforts in completing a record 21 Tech recommendations in one month! You helped to make our customers very satisfied and added value to our company.

Keep up the great work!

Pictured: David Raiman and Ord Gordon
Ord Gordon received \$100 in gift cards





NEWS & VIEWS—THERMAL CONCEPTS NEWSLETTER

Congratulations to these team members in their new leadership positions!

Mike Malvasio
promoted as
Chief Estimator
Construction Division



Chris Bavaro
Technical Solutions
Manager
Service Dept.



Ben Turner
Regional Service
Supervisor
Service Dept.



SAFETY SNIP
from
Gerrie Marshall



It's that time of year again. **SUMMER..** although we live in South Florida and don't experience season change, we do experience humidity and temperature differences.

Excess exposure can cause serious illness and death. Heat illness' such as heat exhaustion, heat cramps, heat rash and most seriously, heat stroke can be prevented taking proper precautions.

Block out direct sun and other heat sources

Prevent dehydration: Drink Plenty of Fluid... Drink often (every 15 min) BEFORE you become thirsty...

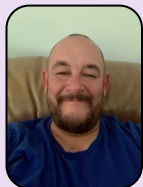


Roth Southeast:

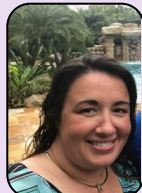
Juan Castillo



Aaron Dunderdale
(re-hired)



Jennifer



Raiman

Thermal Concepts:

Guy Adato
Retro Div.



Karen Lopez
Service Dept.



Michael Seldon
Service Dept. (no photo)

History of Labor Day

Labor Day in the United States is a public holiday celebrated on the first Monday in September. It honors the American labor movement and the contributions that workers have made to the strength, prosperity, laws and well-being of the country. It is the Monday of the long weekend known as **Labor Day Weekend** and it is considered the unofficial end of summer in the United States. The holiday is also a federal holiday.

Beginning in the late 19th century, as the trade union and labor movements grew, trade unionists proposed that a day be set aside to celebrate labor. "Labor Day" was promoted by the Central Labor Union and the Knights of Labor, which organized the first parade in New York City. In 1887, Oregon was the first state of the United States to make it an official public holiday. By the time it became an official federal holiday in 1894, thirty U.S. states officially celebrated Labor Day.

Happy Labor Day!

AUGUST

- Jesse Maurer
- Chandi Williams
- Allen Sickles
- Jose Lumbi
- Russell Picard
- Chris Premerlani
- Chester Lawrence
- David Raiman
- Phil London
- Russel Ramirez
- Wilfredo Ponce
- Bernie Gonzalez
- Mario Remon
- Joseph Pineda
- Dustin Wilson
- Mark Wolf
- Jake Shipman
- Neil Caporale
- Christopher Munro



SEPTEMBER

- Ramon Pena
- Steven Reilly
- Lee Hodge
- Marlon Madriz
- Adam Flores
- Alex Campos
- Kevin Becraft
- Joseph Duarte
- Paul Wyatt
- Dyanand Bisram
- Kevin Fearon
- Troy Billiot
- Tyler King
- Lorenzo Daly
- Christopher Steward



Neil Caporale	19 YRS	Gil Crespo	5 YRS
Julio Vazquez, Jr.	19 YRS	Kevin Fearon	5 YRS
Steven Reilly	18 YRS	Daniel Fernandez	5 YRS
Chris Bavaro	15 YRS	Otis Dias	4 YRS
Dustin Wilson	15 YRS	Gary Halfhide	3 YRS
Jose Lumbi	13 YRS	Lazaro Rodriguez	3 YRS
Winston Gonzalez	12 YRS	Christopher Steward	2 YRS
Luis Jimenez	12 YRS	Gabriel Poveda	2 YRS
Osnay Rodriguez	9 YRS	Jim Arnold	1 YR
Justin Shepard	9 YRS	Jimmy Harness	1 YR
Carol Burghardt	7 YRS	Levi Kellum	1 YR
Daniel Crespo	7 YRS	William Pino	1 YR
Jaime Osorio	7 YRS	Chris Premerlani	1 YR
Jose Pena	6 YRS		



Thank You to all who donated toys and monies for our Toy Drive to benefit Joe DiMaggio's Children's Hospital.

CORRECTION:

On Page 1 of the June/July 2021 Newsletter, the Account Manager for the project, Century Link was incorrect. The Account Manager is **Chris Wood**.

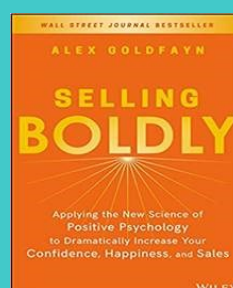
IF YOU HAVE ANY NEWS TO SHARE, PLEASE EMAIL TO
Bgonzalez@thermalconcepts.com

NEXT CLEAN UP EVENT SAT 8/28—Please volunteer



TCI has adopted a portion of Griffin Road just east of University. All employees and their family members are welcome to help with the highway clean ups. You can expect to have some fun with your fellow co-workers while also doing your part for the community. Service hours are given to any students who volunteer. Please contact John Hall at x255.

Allen Irvine's Book Club is back in business. This quarter, we are reading *Selling Boldly* by author Alex Goldfayn. The book is a great resource in how to sell with confidence, optimism, gratitude and joy to promote more sales. It is a positive psychology principle that can be used in all facets of our life.



A few copies of this book is available to employees on a first come, first serve basis. Please call Carol Burghardt at x268 or email her at cburghardt@thermalconcepts.com

Wednesday, Nov 24 12:30-2:00 P.M.
Thanksgiving Potluck Lunch



RSVP to Bernie 954-275-9279